

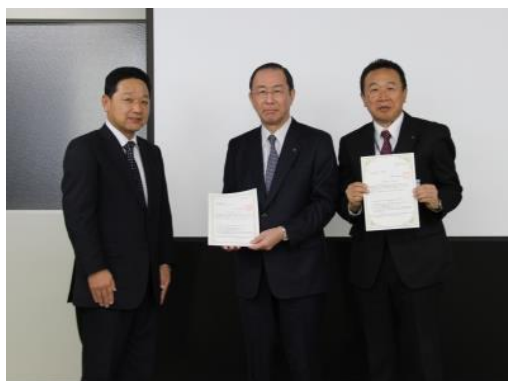
**Nissin Heartful Friend Co., Ltd. designated as a special subsidiary company to promote the employment of people with disabilities Certificate granted at Nissin Electric head office and works.**

Nissin Electric Co., Ltd. has announced that Nissin Heartful Friend Co., Ltd. (NHF), a subsidiary established in September 2015, was designated as a special subsidiary company to promote the employment of people with disabilities by the Kyoto Nishijin Public Employment Security Office on March 1.

On March 3, a certificate ceremony and a tour of NHF were held at Nissin Electric head office and works.

At the ceremony, Mr. Seiji Okumura, Director of the Kyoto Nishijin Public Employment Security Office, presented a certificate to Hideaki Obata, President of Nissin Electric Co., Ltd. and to Masahide Nobu, President of NHF.

Nissin Electric company group will promote the employment of people with disabilities as part of its contribution to society, following the government's basic employment policies for people with disabilities.



At the ceremony



The tour of NHF

[About NHF]

Company Name: Nissin Heartful Friend Co., Ltd.

President: Masahide Nobu (Managing Director of Nissin Electric)

Capital: 30 million yen (100%-owned by Nissin Electric)

Location: 47 Umezu-Takase-cho, Ukyo-ku, Kyoto 615-8686, Japan

(within the premises of Nissin Electric head office and works)

Date of establishment: September 1, 2015

Number of employees: 6 (including 5 with disabilities)

Area of business: Document digitizing service

[About special subsidiary companies]

Among companies that give special consideration to the employment of people with disabilities and fulfill the conditions defined in article 44 of the Act for Promotion of Employment of Persons with Disabilities in Japan, those that receive the approval of the Minister of Health, Labour and Welfare become special subsidiaries that are regarded as part of their parent companies in the calculation of employment rates of people with disabilities.